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CNS0701 CNET Holiday Message From Vice Adm. Harms

NAVAL AIR STATION PENSACOLA, Fla. -- Few things stir the hearts of Sailors and their families on the Fourth of July like watching a spectacular firework's display. This magnificent show generally highlights a special, patriotic holiday filled with fun, family and friends. However, for too many Sailors and their families, this holiday can result in injury too, or worse yet, the loss of a shipmate or a loved one. As the Fourth of July holiday approaches, we all need to sharpen our focus on safety by identifying potential risks and minimizing them. Meeting this important challenge head-on will help us to ensure we protect our loved ones, our shipmates and ourselves.

It is possible to have an incident-free holiday. In fact, last year, we suffered no fatalities over the Fourth of July holiday period, and we can do so again this year. Proper planning, including allowing sufficient travel time to arrive at your destination is imperative. Before

traveling long distances, we must ask ourselves some very important questions: Have I conducted a thorough safety check of my automobile? Are the tires on my car safe? Am I well rested, or am I going to have to drink a lot of coffee to stay awake? Will I endanger my family or anyone else on the roadways by driving too long? Have all my students and shipmates conducted these same checks? Have they given adequate consideration to their driving plans? It is incumbent upon each of us to evaluate the answers to these questions and then implement the five-step process of ORM: identify the hazards, assess the risks, make risk decisions, implement the controls, and monitor the outcome. It is a simple, proven process that is invaluable in saving lives.

Many of us may be heading to the beach for a day of "fun in the sun"; here too, it is imperative that we do some advanced planning to avoid recreational mishaps.

Understanding rip tides and appropriate response actions before arriving at the beach, setting limits on alcohol consumption, limiting time spent in the sun without proper skin protection and avoiding excessive speed and alcohol consumption while using watercraft will greatly aid in avoiding potentially dangerous situations.

Safety is just as important at home as it is while away from home. Enjoying a recreational swim in a backyard pool, cooking on the grill or taking care of chores around the house - each has some degree of risk associated with it. You can easily avoid those dangers by using common sense, applying ORM principles and taking the proper safety precautions.

In summary, I urge each and every member of CNET and our many commands to ensure that every member of our team is made aware of summertime hazards and how to use ORM to best

prepare themselves and their families and their friends for all work and leisure activities. Our people and resources are much too precious to do otherwise.

Happy Fourth of July to all! Have fun and stay safe! Al Harms, VADM, USN, CNET.

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CNS0702 "Early Promote" Is A Win for Sailors, by Chief of Naval Personnel Public Affairs

WASHINGTON (NWS) -- Top-performing Sailors continue to compete for advancement to E-6 and E-7 at an accelerated rate through a change to the enlisted advancement system.

Last fall, the Chief of Naval Personnel approved a change to the enlisted advancement system that authorizes commanding officers to waive up to one year of the required time-in-rate (TIR) for Sailors in pay grades E-5 and E-6 to compete for advancement.

The TIR waiver is specifically targeted to Sailors performing at a superior level who have received an "early promote" recommendation on their most recent periodic evaluation.

The initiative was approved in August 2000 just in time for the September advancement exam, but giving Sailors little time to study.

However, that factor did not slow down the top performers.

About 14 percent of those eligible for the early advancement test were promoted.

During the recent March 2001 exam (cycle 171), the advancement opportunity for all E-5's going up for E-6 was 17.6 percent. The advancement opportunity for the same population of early-promote personnel who had the TIR waiver was 17.8 percent.

"What a powerful example that performance is being recognized," said Vice Adm. Norb Ryan, chief of Naval Personnel. "So far, it's a win-win situation for our people and our leadership."

The issue of providing incentives for top-performing
Sailors to advance more quickly was broached during visits

to the fleet where he continues to solicit ideas and suggestions from commanding officers, command master chiefs and Sailors.

Using the evaluation as a marker of performance, Sailors qualifying as early promote have already been identified as top performers. The program gives commanding officers another avenue for rewarding superior work performance.

For more information on the TIR waiver, see NAVADMIN 221/00 on the BUPERS Web site at http://www.bupers.navy.mil.

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CNS0703 President Bush Visits Pentagon, Highlights
Disabilities Initiative, by OASD Public Affairs
and Navy Wire Service

WASHINGTON (NWS) -- President George W. Bush highlighted his "New Freedom Initiative" during a recent visit to the Department of Defense (DoD) Computer and Electronic Accommodations Program Technology Evaluation Center (CAPTEC) at the Pentagon.

During the visit, Bush announced that Section 508 of the Rehabilitation Act becomes effective June 25.

The act requires that all federal agencies ensure their electronic and information technology is accessible for people with disabilities.

"Full implementation of Section 508 is a key element of an agenda I announced a year ago, and began implementing in February," the president said. "It is called the New Freedom Initiative, and its goal is to prepare -- is to help -- Americans with disabilities realize their potential and to achieve their dreams."

The Computer and Electronic Accommodations Program (CAP) provides assistive technology and other accommodations that allow employees to maximize their abilities in the workplace. These include devices and software that allow hearing-impaired people to communicate with co-workers by computer, screen reading technology for the visually impaired and voice recognition software for people with impaired dexterity.

"The Internet brings a world of information into a computer screen, which has enriched the lives of many with disabilities. Yet, technology creates challenges of its own," Bush said. "Researchers here at the Department of Defense and at other agencies throughout the federal

government and in the private sector are developing solutions to these problems."

The CAP, established in 1990 to improve accessibility in the federal workplace, ensures that people with disabilities have equal access to information and opportunities in the federal government.

In addition to the DoD civilian workforce, CAP serves 38 other government agencies and estimated 20,000 disabled persons at no cost to CAP users.

The president received a demonstration in the CAPTEC from users of technology specially designed to meet their needs. Following the tour, he addressed DoD personnel in the Pentagon auditorium.

Noting that Internet access for Americans with disabilities is half that of people without disabilities, Bush said these technologies will "help countless individuals in the public and private sectors become fully integrated into the workplace."

"I am committed to bringing that technology to users as quickly as possible, and to ensuring that government Web sites become compatible with this evolving technology," Bush added.

For more information on CAP, go to www.tricare.osd.mil/cap.

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CNS0704 200-Question Advancement Exam To Premier With January 2002 Chief's Exam, by JOCS(AW) Jon Gagne Naval Education and Training Professional Development and Technology Center Public Affairs

NAVAL EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT AND TECHNOLOGY CENTER, PENSACOLA, Fla. -- Coming to Navy test takers everywhere, beginning with the cycle 174 chief petty officer exam in January 2002, a new, 200-question enlisted advancement exam. Carefully preparing this new exam over the last six months, the Navy Advancement Center has been reviewing and checking each step in the process, which will ensure a smooth transition from the original 150-question exam to the new 200-question exam.

Changes to the exam include more questions covering Professional Military Knowledge (PMK). Sailors will now be exposed to more PMK areas for study and in doing so, better prepare themselves as leaders and managers in addition to technically top-notch individuals in their own rating.

As individuals advance in rank and move into more supervisory and management positions a greater emphasis is placed on PMK. Therefore, petty officer third class candidates (E-4s) will notice the smallest change to the exam. They will receive a test with 150 rating knowledge questions (15 more than in previous cycles) and 50 PMK questions. The second class (E-5) exam will cover 135 rating knowledge questions and 65 PMK questions, while the first class (E-6) exam will have 115 rating knowledge questions and 85 PMK questions. The chief petty officer exam will have an even split of 100/100 each.

The structure and format of the enlisted advancement system promotes the most qualified Sailors. Sailors who take the time to prepare themselves early, as always, will go into the exam with a strong advantage.

As in previous cycles, the bibliographies for advancement for each exam are posted on the Navy Advancement Center web site six months prior to the exam. Sailors visiting this site will find important information to help them prepare for their exam and be given the same references used by exam writers in developing the exams. Sailors can download a copy of their rating's particular advancement handbook, which provides additional insight into exam preparation for rating knowledge.

For more information on the Navy Advancement Center and the up-coming 200-question advancement exam, visit the advancement web site: http://www.advancement.cnet.navy.mil.

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CNS0705 Monroe Native Assumes Command Of NAMTRAGRU, by Lt. Tena Byrd, Naval Air Maintenance Training Group Public Affairs

NAVAL AIR STATION PENSACOLA, Fla. — Capt. Frank J. Smith, assumed the duties as the $20^{\rm th}$ commanding officer, Naval Air Maintenance Training Group (NAMTRAGRU) during a change of command ceremony recently at the National Museum of Naval Aviation on board Naval Air Station Pensacola.

In his remarks, Smith reflected on the importance of the NAMTRAGRU's mission and how it affects Sailors, Marines, and their families. NAMTRAGRU provides technical training for over 35,000 Sailors, Marines, and civilian personnel, annually in the operation, maintenance and repair of highly sophisticated aeronautical equipment and systems on military aircraft. There are 17 schoolhouses worldwide employing more than 2,000 military instructors and support personnel.

The guest speaker, vice chief of Naval Education and Training, Rear Adm. David L. Brewer III, praised Smith as the right man to "continue the task of taking aviation maintenance training into the 21st century."

The Monroe, Ga., native's operational tours include assignments as the Assistant Electrical Material Officer aboard the aircraft carrier USS JOHN F. KENNEDY (CV 67), Maintenance Material Control Officer, Aircraft Division Officer and the Avionics and Armament Division Officer with Attack Squadron 147, where he completed two Western Pacific deployments as the Assistant Aircraft Maintenance Department Officer aboard the aircraft carrier USS CONSTELLATION (CV 64). He also completed Mediterranean deployments as the assistant Aircraft Intermediate Maintenance Department Officer, aboard the aircraft carrier USS CORAL SEA (CV 43), and as the Aircraft Intermediate Maintenance Department Officer aboard KENNEDY.

Shore and staff assignments for the Savannah State
University, Savannah, Ga., graduate include head instructor
for the Navy's Joint Aviation Supply and Maintenance
Material Management at the Navy Supply Corps School in
Athens, Ga.; student at the National Defense University,
Industrial College of the Armed Forces where he earned his
masters of science degree in national resource strategy;
the head of Aviation Technical Training to the Office of
the Chief of Naval Operations; prior to the executive
officer and taking command at NAMTRAGRU.

In closing, Smith further commented on the responsibilities of education and training in the future.

Smith's awards include three Meritorious Service Medals, two Navy and Marine Corps Commendation Medals, Meritorious Unit Commendation, two Navy Expeditionary Medal, the National Defense Service Medal, the Armed Forces Service Medal, the NATO Medal, and four Sea Service Deployment Ribbons.

Smith graduated from Monroe Area Comprehensive High School in Monroe, Ga.

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CNS0706 CNET Lauds Great Lakes Sailors, by JOC Rhonda Burke, Naval Training Center Public Affairs

NAVAL TRAINING CENTER, GREAT LAKES, Ill. (NWS) -- Nearly 30 years to the day he left his farm home in Cisco, Ill., to join the Navy, Vice Adm. Al Harms, chief of Naval Education and Training, visited Naval Training Center (NTC) Great Lakes for a personal look at the "Sailorization" process that transforms civilians into Sailors, ready to meet the needs of the fleet.

"This is the Navy. It all starts here," Harms said. "People are the number one reason I stayed in the Navy."

During his visit, Harms scanned the Navy's largest dining facility, Galley 928, at Recruit Training Command. He chose a seat in the middle of a table crowded with recruits and addressed them.

"Hi, I'm Al Harms, where are you from?" Harms asked recruits assigned to Division 288. The recruits were on their first day of recruit training.

While some recruits quickly answered the questions, others thumbed through their training guides to find the insignia page in order to decipher what rank was represented by the three stars on Harms' shoulder boards.

"I joined the Navy 30 years ago, I don't regret one day of it," Harms told the recruits. "Whether you stay one hitch or more, you will meet friends in the Navy that will be your friends for life."

During his 30-minute visit with the recruits, Harms told them about many of the innovative programs in education and training being offered by the Navy today.

"We are better than any other nation in the world when it comes to training and educating our Sailors," Harms said.

"You may not know this, but your recruit division commanders and the instructors here and at 'A' School are the best Sailors in the Navy. We want you to be taught and motivated by the best we have, that is why they come to Great Lakes. They will give you the tools to become a good shipmate."

Harms, who assumed duties as CNET May 30, said he plans to visit Great Lakes often during his tour.

"Talk about important work, the work that is done here has to do with building character, talent and training," Harms said. "There is none more important."

"I enjoy what I do, I love the people and I love the mission," Harms continued. "What we do is important."

During his visit, Harms also toured the Service School Command, home to 15 of the Navy's technical "A" schools, and had the opportunity to speak to staff and students in training.

For more CNET information, go to http://www.cnet.navy.mil.

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CNS0707 Naval Hospital's Health Promotion Efforts Earn
'Gold Star,' by JO1 Maria Christina Mercado,
Naval Hospital Pensacola Public Affairs

PENSACOLA, Fla. -- Naval Hospital Pensacola's Health
Promotion efforts has earned a Navy-wide Gold Star Award
for excellence from the Navy Environmental Health Center.
The Gold Star Award recognizes the highest level of
achievement in the hospital's commitment to the tens of
thousands of Department of Defense (DoD)-eligible
beneficiaries in Northwest Florida and South Alabama.

The awards are given on three achievement levels. Twenty commands received a Gold Star award, the highest level, including the Naval Hospital and the Naval Operational Medicine Institute. Nine received a Silver Eagle award, and four received a Bronze Anchor award, which recognizes program growth.

Naval Hospital Pensacola Health Promotion Department strives to provide an optimum state of readiness and to enhance health and productivity among active duty, staff, and its beneficiaries.

"We're committed to healthy lifestyles through support and development of health programs and partnerships with other agencies for our community," says the Naval Hospital's Health Promotion Director, Jim Sherrard.

DoD studies show that service members who practice good nutrition, physical exercise, and avoid tobacco and alcohol products are generally healthier.

"Health Promotions envisions a future where the general population has the knowledge and skills necessary to prevent personal injury, and to develop and maintain healthy lifestyles," continues Sherrard.

The variety of health promotion programs offered by Naval Hospital Pensacola include nutrition and weight management; physical activity and injury prevention; stress management; suicide prevention; sexual health and responsibility; smoking cessation, and hypertension prevention.

These programs along with the number of satisfied beneficiaries who utilize these services are the reason Naval Hospital Pensacola received the Gold Star, according to Sherrard.

Established in 1995, the Navy Environmental Health Center awards recognize Navy and Marine Corps commands that have effective health promotion programs tailored to their populations.

Also, June has been designated 'Physical Fitness and Sports Month." There are numerous factors that affect physical performance in hot weather: Acclimation, hydration, and training limitations.

By understanding and following these exercise-training guidelines during the hot season, it will enable you to maintain continual progression toward fitness excellence.

For more information about upcoming programs and healthy suggestions contact the Naval Hospital's Health Promotion Department at (850) 505-6339, or visit the web site at http://psaweb.med.navy.mil/hlth/nh hlthprom.html.

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CNS0708 Commander, Naval Surface Forces, Pacific Visits
Great Lakes To Evaluate Training, Seeks More
Fleet Input, by JOC Rhonda Burke, Naval Training
Center Public Affairs

NAVAL TRAINING CENTER, GREAT LAKES, Ill., -- The leader of the Navy's surface warfare community visited Naval Training Center, Great Lakes, recently for a first-hand look at the initial skills training 70 percent of enlisted surface warfare specialists receive in the Navy.

Vice Adm. Timothy LaFleur, commander, Naval Surface Forces, Pacific, spoke to the Great Lakes Surface Warfare
Association and then toured damage control, gas turbine, signalman and quartermaster "A" Schools. He also toured the Recruit Training Command and served as reviewing officer for graduation during his visit.

"Great Lakes is a teaching environment where today we explain to new Sailors what they are being trained to do and why. We are winning their hearts and their minds," LaFleur said. "We know that leadership is what makes the difference in a Sailor's perspective on their Navy career. It is what makes them stay."

LaFleur talked to staff and students in training at Service School Command, where more than 43,000 students attend technical school each year, about the future of the Navy and the importance of clear and prompt communication between training commands and the fleet.

"We know that we can improve the training of our Sailors if we increase communication between what the fleet needs and how Sailors are being trained," he said, challenging staff members to provide such feedback. He also told the staff to "challenge assumptions."

"A ship can be 100 percent manned, but not manned correctly. It needs to be manned with people you have the

right skills to get the mission accomplished," LaFleur said. "The same is true with training, we can train everyone, but if we are not training them in the skills we need, we are still deficient." The admiral wants to see communication increased between the surface Navy specialists through greater use of email, video conferences and listening to each other.

He also believes the backbone to the training pipeline is right here at Great Lakes.

"The chiefs are the real backbone of the Navy here. They are leading, mentoring and educating these Sailors based on their experiences in the fleet and they are preparing them to serve the fleet of tomorrow. That is why we send our best here. It speaks volumes about the commitment we have to training the future of our Navy," he said. "We need these senior enlisted Sailors to return to the fleet and encourage their peers to come to Great Lakes to be part of this training."

LaFleur says proper training is essential to ensure the Navy's best resources-- people-- are ready to meet the requirements around the world.

"The CINCs want naval forces because we can respond quickly and we have the ability to engage and deter a potential threat," LaFleur said. "And, our biggest advantage is not just in our shipboard platforms but in our people. We have the greatest Navy in the world because we have the greatest Sailors to make this technology hum."

The admiral says his travels have taken him around the world and he has seen submarines and ships with comparable weapons systems, sitting broken in harbors, because they do not have the Sailors with expertise to fix the systems.

The use of technology, such as the proposed DD 21 platform, will not change the Navy's need for talent and committed people, LaFleur said. It will only alter the numbers needed to man the systems.

The senior surface warrior in the Navy sees missile defense ships as key in the Navy of the future.

"I predict that the day will come when presidents don't just ask, 'Where are the carriers?'" LaFleur said. "They will also ask, where are the missile defense ships?"

He says the technology to meet President Bush's desire for a missile defense system exists today, with its roots in Aegis system, which is currently in use on about half of the Navy's 316 ships.

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CNS0709 Ingleside Families Say Hello To Loved Ones In Pacific Ocean, by Mike Antoine, Naval Station Ingleside Public Affairs

NAVAL STATION INGLESIDE, Texas -- Saturday, June 16, was a special day for 48 Sailors aboard USS INCHON (MCS 12), cruising the oceans of the Western Pacific.

Never mind that it was 10:30 a.m. at Naval Station Ingleside and it 11:30 p.m. aboard INCHON; their families had come to the Mine Warfare Training Center to use the video teletraining and conferencing (VTT) center to not only chat with, but get a "live" look at their loved ones.

According to Gigi Dilorenzo, an Inchon ombudsman who brought her children to see their dad as well, it was an "emotional" experience for many of the families, who hadn't seen their Sailor moms and dads since INCHON left Ingleside in April.

Some just thought it was cool. "It was fun," said 10-yearold Zach Stojadinovic. "I haven't seen him since Easter, and I've really been wanting to talk to him."

Zach's sister, 8-year-old Rebekah, said she was glad for the chance to wish her dad a happy Father's Day. Stojadinovic, sitting comfortably in a cushioned chair with a broad grin half a world away, beamed when son Alex, 12, told him that he had won a big award for preaching at church camp.

"How big was the award?" dad chuckled.

ENS Osei Adoma from Chief of Naval Air Training in Corpus Christi, Texas, showed up to say hello to his wife, ENS Camille Adoma, who is the INCHON's Second Division deck officer. Adoma says they communicate regularly with e-mail.

"But it's great being able to talk with her free of charge," Adoma said.

According to Don Larson, who runs the VTT, 144 families will have gotten to talk to loved ones on INCHON during a five-week period that will end July 8.

INCHON is home ported at Naval Station Ingleside, Texas.

INCHON, with Helicopter Mine Countermeasures Squadron 15

embarked, deployed to the Western Pacific in April. They

are slated to return to Ingleside the beginning of

September.

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CNS0710 Wolcott Takes Command Of VT-3 Red Knights, by Lt. Sky Road Webb, Naval Air Station Whiting Field Public Affairs

NAVAL AIR STATION WHITING FIELD, MILTON, Fla. -- Air Force Lt. Col. James S. Wolcott, relieves Navy Cmdr. Michael W. Douglass as commanding officer, Training Squadron THREE (VT-3) in a formal ceremony held Thursday, June 28, at NAS Whiting Field's Sikes Hall.

Wolcott, an Indiana, Pa. native, received his bachelor's degree in economics from Indiana University of Pennsylvania. He was commissioned in 1983 through the U.S. Air Force Officer Training School, Lackland Air Force Base, Texas.

After completing undergraduate pilot training in 1984 at Laughlin Air Force Base, Texas, with a Fighter-Attack-Reconnaissance rating, he was assigned as a T-38 instructor pilot. He served as an instructor upgrade pilot, check pilot, squadron standardization and evaluation pilot, runway supervisory unit controller, and assistant flight commander.

He was then assigned to fly C-141's at Charleston Air Force Base, S.C., in 1988. Following initial qualifications, Wolcott continued his C-141 upgrades to instructor pilot, examiner pilot, wing airdrop, lead airdrop, and eventually special operations low-level (SOLL II) standardization and evaluation pilot. He commanded numerous missions supporting Operations Just Cause in Panama and Desert Storm in the Persian Gulf. He also participated in flight-testing and acceptance of the C-141 Special Operations Force Improvement modification.

Wolcott attended squadron officer school in residence and held positions as assistant chief pilot for training, chief of squadron standardization and evaluations, and deputy chief of wing standardization and evaluations. In October 1993, he was assigned to the Air Staff, Headquarters Air Force, the Pentagon.

Wolcott's first duties at the Pentagon were on the Air Force Combat Operations Staff where he served as operations briefer to the Chief of Staff of the Air Force and Secretary of the Air Force.

In 1995 Wolcott was selected as the executive officer for the Air Force Director of Operations, coordinating issues within the Air Staff's largest directorate. During this tour, Wolcott completed his master's degree in management from Webster University.

In 1996, Wolcott was selected as one of 12 Air Force officers to attend the U.S. Marine Corps Command and Staff College, Quantico, Va. While attending USMC C&SC, Wolcott also completed a second master's degree in military studies and earned his place as class distinguished graduate.

In July 1997, Wolcott was selected as the operations officer of the 8th Airlift Squadron, McChord Air Force Base, Wash. During the tour, he led his squadron through multiple contingency and humanitarian operations, as well as deployments to Kosovo. In June 1998, Wolcott served as McChord's 1998 Rodeo Team Commander, leading the 50-man team of aircrew, maintenance, and security forces to win Air Mobility Command's "Best C-141 Wing". The team also finished as Air Mobility Command's "Best Air Mobility Wing" runner-up. In December 1999, Wolcott was assigned as the chief of wing safety for the 62nd Airlift Wing, where he developed preparations for the unit's up-coming Defense Department nuclear surety inspection.

In April 2000, Wolcott was assigned as the executive officer for VT-3.

His awards include three Meritorious Service Medals, three Aerial Achievement Medals, the Air Force Commendation Medal, two Air Force Achievement Medals, and various unit and campaign ribbons.

Following relief of command, Douglass will be transferring to the Pentagon.

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CNS0711 Sanders Takes Command Of Civil Engineer School, Port Hueneme Public Affairs

PORT HUENEME, Calif. -- In a recent afternoon ceremony, Capt. Peter D. Saunders, Civil Engineer Corps, assumed the command of the Civil Engineer Corps Officer School and the responsibilities as the director of the Naval Facilities Institute. This time honored naval tradition took place in front of Moreell Hall, Port Hueneme, Calif.

Rear Adm. Michael Johnson, commander, Naval Facilities
Engineering Command and chief of civil engineers, served as
guest speaker

Saunders' prior assignments include duty at Headquarters U.S. European Command in Stuttgart, Germany where he served as USEUCOM Engineer and Chief of the Engineer Division in the Logistics and Security Assistance Directorate.

Saunders hails from Long Island, N.Y., and received both his bachelor's and master's degrees in civil engineering from Cornell University, N.Y. Following completion of Naval Officer Candidate School, Pensacola, Fla., where he earned distinguished naval graduate, February 1973, he received his commission as an Ensign in the Civil Engineer Corps.

In the last ten years, his assignments included: commanding officer, Naval Mobile Construction Battalion THREE; chief staff officer 20^{TH} Naval Construction Regiment in Gulfport, Miss.; commanding officer, Navy Public Works Center Guam and officer in charge of Construction, Marianas.

Following his command tour in Guam, Saunders attended the National War College in Washington DC, where he graduated in June 1998 with a master's degree in national security strategy.

A registered professional engineer in the Commonwealth of Pennsylvania, Saunders is also a member of the Society of American Military Engineers and the U.S. Naval Institute. He is a qualified Seabee Combat Warfare Officer and a member of the Acquisition Professional Community.

Saunders' military decorations include the Legion of Merit, three Meritorious Service Medals, two Navy Commendation Medals, two Joint Meritorious Unit Citations, a Navy Unit Citation, a Meritorious Unit Citation and other unit, campaign, and service awards.

Capt. Andy Ritchie is assigned to Headquarters of the U.S. European Command.

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